

Norman, Hubbard and Associates Inc. ***Nationwide Appraisal Management Services***

H. James Norman
State Certified Appraiser & Reviewer

Experience

Owner / President May 1990 to present
Norman, Hubbard and Associates, Inc. White Plains, NY 10603

Staff Appraiser Feb 1990 to Dec 1990
Lawson Appraisal Service, Inc. Hopewell Junction, NY 12533

Owner / President Mar 1987 to Sept 1990
Appraisal Tech Inc. Santa Clara, CA 95050

Staff Appraiser / Property Inspector Sept 1983 to Mar 1987

Designations

New York State Certification # 45000017561
New Jersey Certification # 42RC0118000
1991 CREA - National Association of Real Estate Appraisers

Professional Education

National USPAP Update-Jan. 2009, Florida Laws & Regulations - Dec.2008
Developing/Growing Appraisal Practice-Jan, 2009, Relocation Appraisal is Different -
Jan. 2009, Appraising Historic Properties-April, 2008, Appraisal Writing Formats for
Private & Lender Clients Sept. 2008, Appraisal Issues, Valuation Process – Nov. 2007,
FHA Exam Preparation – Feb. 2006, Income Capitalization – May 2006
National USPAP Update Equivalent – Jan. 2006, Fla . Laws & Regulations – Jan. 2006
Income Capitalization – Mar. 2004, Factory Built Housing – Jan 2004,
Florida Laws & Regs – Jan 2004, CT Appraisal Law April 2004,
Appraiser Liability - April 2002, Appraising the Oddball: Nonconforming & Difficult
Properties - April 2002, Real Estate Fraud/The Appraiser's Role - April 2002,
Vacant Land Appraisal -April 2002, Ethics and Standards of Professional Practice -
Westchester MLS - Dec. 1999, NAR Real Estate Sales Course - Licensed Nov. 1998
Appraising Unique/High Value Properties - DARES Institute, October 1997,
HUD 203K Certification Course and Workshop January 1995,
URAR Seminar, SREA 1987, Intrastate Appraisal School 1984

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